

Workforce Investments

Description	FY 2003 Actual	FY 2004 Approved	FY 2005 Proposed	% Change from FY 2004
Operating Budget	\$0	\$22,308,000	\$38,114,221	70.9

The purpose of Workforce Investments is to pay compensation increases for nonunion and union District employees.

Each year, the District budgets an amount for Workforce Investments for pay raises and reforms that are expected in the budgeted year, but are not finalized. Employees covered and the dollar amounts vary from year to year, depending on what compensation changes are finalized or are still outstanding. The Office of Budget and Planning develops estimates for the Workforce Investments budget in consultation with the D.C. Office of Personnel and the Office of Labor Relations and Collective Bargaining.

Gross Funds

The proposed budget is \$38,114,221, representing a change of 70.9 percent from the FY 2004 approved budget of \$22,308,000. There are no FTEs for the agency, representing no change from FY 2004.

General Fund

Local Funds. The proposed budget is \$38,114,221, representing a change of 71.9 percent from the FY 2004 budget of \$22,308,000. There are no FTEs for the agency, representing no change from FY 2004.

Change from the FY 2004 approved budget is:

- An increase of \$15,806,221 in salaries and fringe benefits from anticipated labor cost changes, which includes a nonunion raise of 3.5 percent effective July 2005.

Programs

This fund contains money to cover labor cost increases that were anticipated but were not yet approved by the Council prior to the Mayor's submission of the FY 2005 budget to the Council. These labor cost increases can include negotiated wage agreements with the District's unions, nonunion wage increases, and labor costs associated with District-wide classification and compensation reforms. The D.C. Public Schools and the University of the District of Columbia (except for employees in Compensation Units 1, 2, and 15) are not included in the cost estimates for this fund because they do not follow the Mayor's pay authority.

The Office of Labor Relations and Collective Bargaining, within the Office of the City Administrator, is the lead agency in representing the District in union labor negotiations, arbitrations, and other labor matters. The D.C. Office of Personnel is the lead agency for handling pay increases for nonunion employees under the pay authority of the Mayor. Once a labor agreement

between the District and a union has been reached, or a nonunion pay increase is proposed, the Mayor submits the proposals to the Council for consideration. After the Council approves a pay proposal, the appropriate funding is transferred from Workforce Investments to the affected agencies for distribution to employees.

Funding by Source

Table UP0-1 shows the source of funding by fund type for Workforce Investments.

Table UP0-1

FY 2005 Proposed Operating Budget, by Revenue Type

(dollars in thousands)

Appropriated Fund	Actual FY 2002	Actual FY 2003	Approved FY 2004	Proposed FY 2005	Change from FY 2004	Percent Change
Local Fund	0	0	22,308	38,114	15,806	70.9
Total for General Fund	0	0	22,308	38,114	15,806	70.9
Gross Funds	0	0	22,308	38,114	15,806	70.9

Expenditures by Comptroller Source Group

Table UP0- 2 shows the FY 2005 proposed budget for the agency at the Comptroller Source Group level (Object Class level).

Table UP0-2

FY 2005 Proposed Operating Budget, by Comptroller Source Group

(dollars in thousands)

Comptroller Source Group	Actual FY 2002	Actual FY 2003	Approved FY 2004	Proposed FY 2005	Change from FY 2004	Percent Change
11 Regular Pay - Cont Full Time	0	0	18,811	29,864	11,052	58.8
13 Additional Gross Pay	0	0	265	3,223	2,959	1,117.9
14 Fringe Benefits - Curr Personnel	0	0	2,614	4,018	1,404	53.7
15 Overtime Pay	0	0	618	1,009	391	63.3
Subtotal Personal Services (PS)	0	0	22,308	38,114	15,806	70.9
Total Proposed Operating Budget	0	0	22,308	38,114	15,806	70.9